UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

FORM 8-K

CURRENT REPORT Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported) February 22, 2017

STURM, RUGER & COMPANY, INC.

(Exact Name of Registrant as Specified in its Charter)

DELAWARE 001-10435 06-0633559
(State or Other Jurisdiction of Incorporation) (Commission File Number) (IRS Employer Identification Number)

ONE LACEY PLACE, SOUTHPORT, CONNECTICUT 06890 (Address of Principal Executive Offices) (Zip Code)

Registrant's telephone number, including area code (203) 259-7843

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (*see* General Instruction A.2. below):

Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)

Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)

Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))

Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Item 2.02 **Results of Operations and Financial Condition**

On February 22, 2017, the Company issued a press release to stockholders and other interested parties regarding financial results for the year ended December 31, 2016. A copy of the press release is furnished as Exhibit 99.1 to this Current Report on Form 8-K and incorporated herein by reference.

The information in this Current Report on Form 8-K and the Exhibit attached hereto shall not be deemed "filed" for purposes of Section 18 of the Securities Exchange Act of 1934 (the "Exchange Act") or otherwise subject to the liabilities of that section, nor shall it be deemed incorporated by reference in any filing under the Securities Act of 1933 or the Exchange Act, except as expressly set forth by specific reference in such a filing.

Item 9.01 Financial Statements and Exhibits.

Exhibit No. Description

99.1 Press release of Sturm, Ruger & Company, Inc., dated February 22, 2017, reporting the financial results for the year ended December 31, 2016.

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, hereunto duly authorized.

STURM, RUGER & COMPANY, INC.

By: /S/ THOMAS A. DINEEN

Name: Thomas A. Dineen

Principal Financial Officer, Title:

> Principal Accounting Officer, Vice President, Treasurer and Chief Financial Officer

Dated: February 22, 2017



STURM, RUGER & CO., INC.

1 LACEY PLACE, SOUTHPORT, CT 06890 U.S.A. • (203) 259-7843 • www.ruger.com • RGR

FOR IMMEDIATE RELEASE

STURM, RUGER & COMPANY, INC. REPORTS 2016 DILUTED EARNINGS OF \$4.59 PER SHARE AND DECLARES DIVIDEND OF 44¢ PER SHARE

SOUTHPORT, CONNECTICUT, February 22, 2017--Sturm, Ruger & Company, Inc. (NYSE-RGR) announced today that for 2016 the Company reported net sales of \$664.3 million and diluted earnings of \$4.59 per share, compared with net sales of \$551.1 million and diluted earnings of \$3.21 per share in 2015.

For the fourth quarter of 2016, net sales were \$161.8 million and diluted earnings were \$1.10 per share. For the corresponding period in 2015, net sales were \$152.4 million and diluted earnings were 88ϕ per share.

The Company also announced today that its Board of Directors declared a dividend of 44¢ per share for the fourth quarter, for shareholders of record as of March 17, 2017, payable on March 31, 2017. This dividend varies every quarter because the Company pays a percentage of earnings rather than a fixed amount per share. This dividend is approximately 40% of net income.

Chief Executive Officer Michael O. Fifer made the following observations related to the Company's results:

- In 2016, net sales increased 21% and earnings per share increased 43% from 2015.
- EBITDA was \$171.4 million, or 26% of sales, in 2016, an increase of 29% from \$132.5 million, or 24% of sales, in 2015.
- The estimated sell-through of the Company's products from the independent distributors to retailers increased 12% in 2016 from 2015. For the same period, the National Instant Criminal Background Check System background checks (as adjusted by the National Shooting Sports Foundation) increased 10%.
- New products represented \$192.6 million or 29% of firearms sales in 2016, compared to \$115.4 million or 21% of firearms sales in 2015. New product sales include only major new products that were introduced in the past two years. In 2016, new products included the Precision Rifle, the AR-556 modern sporting rifle, the LC9s pistol, the Mark IV pistols, the LCP II pistol, and the American pistol. The AR-556 rifle and the LC9s pistol will not be considered new products in 2017.
- Cash generated from operations during 2016 was \$105 million. At December 31, 2016, our cash totaled \$87 million. Our current ratio is 2.8 to 1 and we have no debt.
- In 2016, capital expenditures totaled \$35 million, an increase from \$29 million in 2015. We expect our 2017 capital expenditures to total approximately \$40 million, as we continue to prioritize new product development.
- In 2016, the Company returned \$47 million to its shareholders through:
 - the payment of \$33 million of dividends, and
 - the repurchase of 283,343 shares of our common stock in the open market at an average price of \$49.43 per share, for a total of \$14 million.
- During the period from January 1, 2017 through February 17, 2017, the Company repurchased 633,600 shares of its common stock in the open market at an average price of \$49.67 per share, for a total of \$31.5 million.

Today, the Company filed its Annual Report on Form 10-K for 2016. The financial statements included in this Annual Report on Form 10-K are attached to this press release.

Tomorrow, February 23, 2017, Sturm, Ruger will host a webcast at 8:30 a.m. ET to discuss the 2016 operating results. Interested parties can access the webcast at Ruger.com/corporate or by dialing 720-634-2919, participant code 68363387.

The Annual Report on Form 10-K is available on the SEC website at www.sec.gov and the Ruger website at Ruger.com/corporate. Investors are urged to read the complete Annual Report on Form 10-K to ensure that they have adequate information to make informed investment judgments.

About Sturm, Ruger

Sturm, Ruger & Co., Inc. is one of the nation's leading manufacturers of rugged, reliable firearms for the commercial sporting market. As a full-line manufacturer of American-made firearms, Ruger offers consumers over 400 variations of more than 30 product lines. For more than 60 years, Ruger has been a model of corporate and community responsibility. Our motto, "Arms Makers for Responsible Citizens," echoes the importance of these principles as we work hard to deliver quality and innovative firearms.

The Company may, from time to time, make forward-looking statements and projections concerning future expectations. Such statements are based on current expectations and are subject to certain qualifying risks and uncertainties, such as market demand, sales levels of firearms, anticipated castings sales and earnings, the need for external financing for operations or capital expenditures, the results of pending litigation against the Company, the impact of future firearms control and environmental legislation, and accounting estimates, any one or more of which could cause actual results to differ materially from those projected. Readers are cautioned not to place undue reliance on these forward-looking statements, which speak only as of the date made. The Company undertakes no obligation to publish revised forward-looking statements to reflect events or circumstances after the date such forward-looking statements are made or to reflect the occurrence of subsequent unanticipated events.

STURM, RUGER & COMPANY, INC.

Consolidated Balance Sheets (Dollars in thousands, except per share data)

| December 31, | 2016 | 2015 |
|--|---------------------|---------------------|
| Assets | | |
| Current Assets | | |
| Cash and cash equivalents Trade receivables, net | \$ 87,126 69,442 | \$ 69,225 71,721 |
| Gross inventories | 99,417 | 81,278 |
| Less LIFO reserve | (42,542) | (42,061) |
| Less excess and obsolescence reserve | (2,340) | (2,118) |
| Net inventories | 54,535 | 37,099 |
| Deferred income taxes | 9 950 | 0.210 |
| Prepaid expenses and other current assets | 8,859 3,660 | 8,219 3,008 |
| Total Current Assets | 223,622 | 189,272 |
| Property, Plant, and Equipment | 331,639 | 308,597 |
| Less allowances for depreciation | (227,398) | (204,777) |
| Net property, plant and equipment | 104,241 | 103,820 |
| Other assets | 27,541 | 22,791 |
| Total Assets | \$355,404 | \$315,883 |

STURM, RUGER & COMPANY, INC.

Consolidated Balance Sheets (Continued) (Dollars in thousands, except per share data)

| December 31, | 2016 | 2015 |
|---|-----------|-----------|
| Liabilities and Stockholders' Equity | | |
| Current Liabilities | | |
| Trade accounts payable and accrued expenses | \$ 48,493 | \$ 42,991 |
| Product liability | 1,733 | 642 |
| Employee compensation and benefits | 25,467 | 28,298 |
| Workers' compensation | 5,200 | 5,100 |
| Income taxes payable | - | 4,962 |
| Total Current Liabilities | 80,893 | 81,993 |
| Product liability | 86 | 102 |
| Deferred income taxes | 8,525 | 6,050 |
| Deferred medite taxes | 0,323 | 0,030 |
| Contingent liabilities | - | - |
| Stockholders' Equity | | |
| Common stock, non-voting, par value \$1: | | |
| Authorized shares $-50,000$; none issued | | |
| Common stock, par value \$1: | | |
| Authorized shares $-40,000,000$ | | |
| 2016 – 24,034,201 issued, | | |
| 18,688,511 outstanding | | |
| 2015 – 23,775,766 issued, | | |
| 18,713,419 outstanding | 24,034 | 23,776 |
| Additional paid-in capital | 27,211 | 29,591 |
| Retained earnings | 293,400 | 239,098 |
| Less: Treasury stock – at cost | | |
| 2016 – 5,345,690 shares | | |
| 2015 – 5,062,347 shares | (78,745) | (64,727) |
| Total Stockholders' Equity | 265,900 | 227,738 |
| Total Liabilities and Stockholders' Equity | \$355,404 | \$315,883 |

STURM, RUGER & COMPANY, INC.
Consolidated Statements of Income and Comprehensive Income

Consolidated Statements of Income and Comprehensive Income (*In thousands, except per share data*)

| Year ended December 31, | 2016 | 2015 | 2014 |
|---|-----------|-----------|--------------|
| | | | |
| Net firearms sales | \$658,433 | \$544,850 | \$542,267 |
| Net castings sales | 5,895 | 6,244 | 2,207 |
| Total net sales | 664,328 | 551,094 | 544,474 |
| Cost of products sold | 444,774 | 378,934 | 375,300 |
| Gross profit | 219,554 | 172,160 | 169,174 |
| | | | |
| Operating Expenses: | | | |
| Selling | 56,146 | 49,864 | 44,550 |
| General and administrative | 29,004 | 27,864 | 28,899 |
| Defined benefit pension plans settlement charge | - | - | 40,999 |
| Other operating income, net | (5) | (113) | (1,612) |
| Total operating expenses | 85,145 | 77,615 | 112,836 |
| | | | |
| Operating income | 134,409 | 94,545 | 56,338 |
| | | | |
| Other income: | | | |
| Royalty income | 1,142 | 1,084 | 468 |
| Interest income | 14 | 5 | 2 |
| Interest expense | (186) | (156) | (152) |
| Other income (expense), net | 542 | 622 | 584 |
| Total other income, net | 1,512 | 1,555 | 902 |
| | | | |
| Income before income taxes | 135,921 | 96,100 | 57,240 |
| Income taxes | 48,449 | 33,974 | 18,612 |
| meome taxes | 40,447 | 33,774 | 10,012 |
| Net income and comprehensive income | \$ 87,472 | \$ 62,126 | \$ 38,628 |
| | , | , | . , |
| | Φ4.63 | Ф2.22 | #1.00 |
| Basic Earnings Per Share | \$4.62 | \$3.32 | \$1.99 |
| Diluted Earnings Per Share | \$4.59 | \$3.21 | \$1.95 |
| | | | |
| Cash Dividends Per Share | \$1.73 | \$1.10 | \$1.62 |

STURM, RUGER & COMPANY, INC.

Consolidated Statements of Cash Flows (*In thousands*)

| Year ended December 31, | 2016 | 2015 | 2014 |
|---|-----------|-----------------|-----------|
| Operating Activities | | | |
| Net income | \$ 87,472 | \$ 62,126 | \$ 38,628 |
| Adjustments to reconcile net income to cash | Ψ 07,172 | Ψ 02,120 | Ψ 30,020 |
| provided by operating activities: | | | |
| Pension plan settlement charge | _ | _ | 32,218 |
| Depreciation and amortization | 35,355 | 36,235 | 36,706 |
| Stock-based compensation | 3,054 | 4,530 | 5,647 |
| Excess and obsolescence inventory reserve | 522 | (1,468) | 1,347 |
| Loss (gain) on sale of assets | 59 | (113) | (1) |
| Deferred income taxes | 1,836 | (3,257) | (12,015) |
| Impairment of assets | - 1,000 | (5,257) | 178 |
| Changes in operating assets and liabilities: | | | 170 |
| Trade receivables | 2,279 | (21,986) | 17,649 |
| Inventories | (17,958) | 9,058 | (22,775) |
| Trade accounts payable and accrued expenses | 5,602 | 6,808 | (11,047) |
| Employee compensation and benefits | (3,186) | 9,378 | (17,435) |
| Product liability | 1,075 | (101) | (391) |
| Prepaid expenses, other assets and other liabilities | (6,348) | 6,553 | (13,075) |
| Income taxes payable | (4,962) | 4,806 | (83) |
| Cash provided by operating activities | 104,800 | 112,569 | 55,551 |
| Investing Astivities | | | |
| Investing Activities | (25.215) | (29.705) | (45 571) |
| Property, plant, and equipment additions | (35,215) | (28,705) 222 | (45,571) |
| Net proceeds from sale of assets | 325 | | 24 |
| Cash used for investing activities | (34,890) | (28,483) | (45,547) |
| Financing Activities | | | |
| Dividends paid | (32,815) | (20,569) | (31,446) |
| Tax benefit from share-based compensation | 8,825 | 436 | 1,621 |
| Repurchase of common stock | (14,018) | (2,841) | (24,002) |
| Payment of employee withholding tax related to share- | | | |
| based compensation | (14,001) | (999) | (2,363) |
| Proceeds from exercise of stock options | - | 211 | 23 |
| Cash used for financing activities | (52,009) | (23,762) | (56,167) |
| Ingrance (degrance) in each and each equivalents | 17,901 | 60,324 | (46,163) |
| Increase (decrease) in cash and cash equivalents Cash and cash equivalents at beginning of year | 69,225 | 8,901 | 55,064 |
| | | | |
| Cash and cash equivalents at end of year | \$ 87,126 | \$ 69,225 | \$ 8,901 |

Non-GAAP Financial Measure

In an effort to provide investors with additional information regarding its results, the Company refers to various United States generally accepted accounting principles ("GAAP") financial measures and one non-GAAP financial measure, EBITDA, which management believes provides useful information to investors. This non-GAAP measure may not be comparable to similarly titled measures being disclosed by other companies. In addition, the Company believes that the non-GAAP financial measure should be considered in addition to, and not in lieu of, GAAP financial measures. The Company believes that EBITDA is useful to understanding its operating results and the ongoing performance of its underlying business, as EBITDA provides information on the Company's ability to meet its capital expenditure and working capital requirements, and is also an indicator of profitability. The Company believes that this reporting provides better transparency and comparability to its operating results. The Company uses both GAAP and non-GAAP financial measures to evaluate the Company's financial performance.

Non-GAAP Reconciliation - EBITDA

EBITDA (Unaudited, dollars in thousands)

| Year ended December 31, | 2016 | 2015 |
|---------------------------------------|-----------|-----------|
| Net income | \$ 87,472 | \$ 62,126 |
| Income tax expense | 48,449 | 33,974 |
| Depreciation and amortization expense | 35,355 | 36,235 |
| Interest expense | 186 | 156 |
| Interest income | (14) | (5) |
| EBITDA | \$171,448 | \$132,486 |

EBITDA is defined as earnings before interest, taxes, and depreciation and amortization. The Company calculates this by adding the amount of interest expense, income tax expense and depreciation and amortization expenses that have been deducted from net income back into net income, and subtracting the amount of interest income that was included in net income from net income to arrive at EBITDA. The Company's EBITDA calculation also excludes any one-time non-cash, non-operating expense.